

## STATEMENT OF INTENT

1. Kingstone Civil Engineering Ltd. are based in Weston, Staffordshire and specialise in Civil Engineer Ground Works
2. The Board of Kingstone Civil Engineering Ltd. believes that its employees are its most important asset and that a happy, successful and quality organisation is one in which health and safety is effectively managed. The cost of incidents and accidents in terms of human pain and suffering, lost production, dissatisfied customers, damaged equipment and fines is such that accident prevention is an essential part of a professional manager's operational judgment and decision making. It is recognised that the development of a health and safety culture, which is supportive and pro-active, is essential to achieve adequate control over risks. This culture will be achieved by the active participation of the Managing Director, Managers and Employees in a systematic dialogue to identify risks and eliminate or reduce them.
3. Consequently, as part of its strategy, the Company intends to:
  - a) Develop a culture which recognises the importance of Health, Safety and the Environment to the success of its business, and exercise its responsibilities in a manner that reflects this.
  - b) Ensure that only the highest standards are achieved and adhered to in all our undertakings.
  - c) Operate facilities in a manner that minimises risk to employees, the Environment and the community at large.
  - d) Continually improve our performance in Health, Safety and the Environment through the participation, commitment and support of all our employees.